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12 April 2023

CERTIFICATE OF COMPLIANCE WITH THE WORKPLACE GENDER EQUALITY ACT 2012

I am pleased to advise that the following organisations, as listed below, are **compliant** with the *Workplace Gender Equality Act 2012* (Act) for the 2021-22 reporting period.

1. Regional Express Holdings Limited (ABN-18099547270)
2. Pel-Air Aviation Pty Ltd (ABN-47002858013)
3. Australian Airline Pilot Academy Pty Ltd (ABN-79128392469)
4. Aapa Victoria Pty Ltd (ABN-48118837586)
5. REX AIRLINES PTY LTD(ABN-58642400048)

This certificate forms your **notice of compliance with the Act** until replaced with a new certificate of compliance for the next reporting period.

A handwritten signature in black ink that reads "Mary Wooldridge".

Mary Wooldridge
Chief Executive Officer